

# Anti Bribery and Corruption Policy



## Purpose

The purpose of this policy is to confirm that epx conducts business in an honest and open way, without the use of bribery or corrupt practices.

## Scope

The policy applies to all employees, including casuals and contractors and suppliers.

## Policy Overview

Epx's anti-bribery and corruption policy is as follows:

- Bribery and corruption will not be tolerated under any circumstances.
- Every attempt will be made to deter and prevent bribery and corruption.
- All employees should always know the third parties you are dealing with.
- Epx should only deal with reputable third parties.
- Staff will be trained on the risks associated with bribery and corruption and those who work in areas within our business identified as being higher risk will receive additional training and support in identifying and preventing corrupt activities.
- Bribes or suspected bribes should be rejected immediately and staff should report attempted bribery or corruption to their manager.
- Any suspicion of bribery or corruption will be thoroughly investigated and dealt with appropriately by epx.

Issue	Revision	Authorised by	Reference No.

No: 01	Date: 18-2-19	No: 02	Date: 18-02-21	Name: Richard Pillinger	Date: 18-2-21	DQA-HR-00053
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- Any evidence of criminal activity will be reported to the police immediately.
- Anyone who acts on epx's behalf must be advised of the existence of, and operate at all times in accordance with, our anti-bribery and corruption policy.

This policy is part of the epx's approach to corporate governance and therefore applies to all office locations.

Epx applies a "zero tolerance" approach to acts of bribery and corruption by any of our employees or by contractors working on our behalf. Any breach of this policy will be regarded as a serious matter by epx and is likely to result in disciplinary action or termination of contract.

Epx is committed to preventing bribery in all its forms and in every location in which we operate. We expect nothing less of our employees and our suppliers.